

Familiarization Programme- Independent Directors during the Financial Year 2024-25

Upon their appointment, Independent Directors receive comprehensive briefings regarding their roles, responsibilities, and governance obligations. The Company conducts presentations during Board Meetings to ensure Directors gain detailed understanding of organizational operations, strategic priorities, business performance metrics, and functional frameworks. These sessions equip Independent Directors with critical insights, enabling informed decision-making and effective contributions to the Company's sustainable growth trajectory.

Each Director has full access to any information related to the Company. Board Members are kept promptly updated on any changes or new developments regarding relevant regulatory requirements, such as SEBI regulations and the Companies Act. Additionally, Board Members receive quarterly compliance reports to stay informed about the Company's compliance obligations. Independent Directors are encouraged to engage with the Company's management, either during Board/Committee meetings or separately.

In the course of the year, Mr. Balachandran Dharman was appointed as an Independent Director of the Company.

Summary of programmes held during the year and on a cumulative basis till date:

	During the year	Cumulative
Total No. of Programmes held	1	13
No. of Hours spent	4	13