HONDA

Familiarization Programme- Independent Directors during the Financial Year 2025-26

In accordance with the Familiarization Programme for Independent Directors of the Company, the Independent Directors are provided with comprehensive access to information pertaining to the Company. During Board and Committee Meetings, the Directors are regularly familiarised with the Company's business operations, regulatory and statutory occurring and compliances, amendments in applicable laws and regulations, emerging governance requirements, and other relevant developments. Structured presentations and discussions during these meetings enable the Directors to gain a clear and in-depth understanding of the Company's business environment and operational framework, thereby supporting informed decision-making and effective oversight. Independent Directors are also encouraged to interact with the Company's management during Board/Committee meetings or through separate engagements.

During the year, the Company celebrated its 40th anniversary, on which occasion all Independent Directors were invited to participate. As part of the celebrations, the Company showcased its key business achievements, strategic milestones, future roadmap, and advancements in technology. Detailed presentations and interactions were conducted to provide the Directors with an in-depth understanding of the Company's growth journey, long-term vision, and technological initiatives, thereby further strengthening their familiarity with the Company's operations and strategic direction.

Further, pursuant to the reiterated position of the National Financial Reporting Authority (NFRA) conveyed through its circular dated January 07, 2026, the Company constituted Those Charged with Governance (TCWG), wherein the entire Board of Directors was unanimously designated as TCWG. This position has also been confirmed by the Statutory Auditors of the Company. During the year, a meeting of TCWG was conducted with the Statutory Auditors. Presentations were made to apprise the Directors of the Company's approach to compliance with the NFRA requirements, strengthening their understanding of audit-related governance, financial reporting oversight, and regulatory compliance responsibilities.

Summary of programme held during the year and on a cumulative basis till date:

	During the year	Cumulative
Total No. of Programme held	6	19
No. of Hours spent	12	25